**Table 1 ESG Bachelor Degree Reporting Template (100 credits)**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Company公司** | | **Degree学位** | **Sector**  **子行业** | | | **Industry**  **行业** | **Exchange**  **交易所** |
| Hanbo | | Bachelor | Textiles & apparel | | | Consumer Discretionary | HKEX |
| **No.** | **ESG course category**  **ESG课程类型** | | **Course description**  **课程描述** | **Course name**  **课程名称** | **Course credit课程学分** | **KPI detail**  **具体的KPI** | |
| 1 | General core course & KPI  公共核心课程和KPI | | **General core course** contains the KPIs that must be issued by any companies from any industry  公共核心课程包含任何行业的公司都必须发布的 KPI | A1 GHG Emission  A1 温室气体排放 | 6 | KPI A1.2 GHG emission and its intensity | |
| A4 Climate change  A4气候变化 | 6 | KPI A4.1 Is there any description of the significant climate-related issues which have impacted, and those which may impact the issuer, and the actions taken to manage them | |
| B1 Employment  B1雇佣 | 6 | KPI B1.1 Total workforce by gender, employment type, age group and geographical region | |
| KPI B1.2 Employee turnover rate by gender, age group and geographical region | |
| B4 Labour Standards  B4 劳工准则 | 6 | KPI B4.1 Is there any description of measures to review employment practices to avoid child and forced labor | |
| KPI B4.2 Is there any description of steps taken to eliminate such practices when discovered | |
| B7 Anti-corruption  B7反贪污 | 6 | KPI B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases | |
| KPI B7.2 Is there any description of preventive measures and whistle-blowing procedures, how they are implemented and monitored | |
| 2 | General elective course KPI  公共选修课程和KPI | | **General elective course** contains the KPIs that selectively be issued by any companies from any industry  公共选修课程包含了任何行业的任何公司可以有选择地发布的 KPI | C4 The role of the highest governance body in risk management | 6 | KPI C4.1 Does it report the highest governance body’s role in the identification and management of economic, environmental and social impacts, risks, and opportunities | |
| KPI C4.2 Does it report the highest governance body’s role in reviewing the effectiveness of the organization’s risk management processes for economic, environmental and social topic | |
| KPI C4.3 Does it report the frequency of the highest governance body’s review of economic, environmental and social impacts, risks, and opportunities | |
| C5 The role of governance body in sustainability reporting | 6 | KPI C5.1 Does it report the highest committee or position that formally reviews and approves the organization’s sustainability report and ensures that all material Aspects are covered. | |
| C6 The role of the highest governance body in evaluating economic, environmental and social performance | 6 | KPI C6.1 Does it report the process for communicating critical concerns to the highest governance body | |
| KPI C6.2 Does it report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them | |
| C7 Remuneration and incentives | 6 | KPI C7.1 Does it report the remuneration policies for the highest governance body and senior executives of remuneration | |
| KPI C7.2 Does it report the process for determining remuneration | |
| KPI C7.3 Does it report how stakeholders’ views are sought and taken into account regarding remuneration | |
| KPI C7.4 Does it report the ratio of the annual total compensation for the organization’s highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country | |
| KPI C7.5 Does it report the ratio of percentage increase in annual total compensation for the organization’s highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country | |
| 3 | Industry core course & KPI  行业核心课程和KPI | | **Industry core course** contains the KPIs issued by a specific industry  行业核心课程包了含特定行业需要发布的KPI | A2 Use of Resources Energy  A2能源资源使用 | 6 | KPI A2.1 Direct/indirect energy consumption and its intensity | |
| KPI A2.3 Is there any description of energy use efficiency initiatives and results achieved | |
| A2 Use of Resources Water  A2 水资源使用 | 6 | KPI A2.2 Water consumption and its intensity | |
| KPI A2.4 Is there any description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved | |
| A3 The environment and natural resources  A3环境及天然资源 | 6 | KPI A3.1 Is there any description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them | |
| B2 Health and Safety  B2 健康与安全 | 6 | KPI B2.1 Number and rate of work-related fatalities | |
| KPI B2.2 Lost days due to work injury | |
| KPI B2.3 Is there any description of occupational health and safety measures adopted, how they are implemented and monitored | |
| B5 Supply Chain Management  B5 供应链管理 | 6 | KPI B5.1 Number of suppliers by geographical region | |
| KPI B5.2 Is there any description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored | |
| B6 Product Responsibility  B6 产品责任 | 6 | KPI B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons | |
| KPI B6.2 Number of products and service related complaints received and how they are dealt with | |
| KPI B6.3 Is there any description of practices relating to observing and protecting intellectual property rights | |
| KPI B6.4 Is there any description of quality assurance process and recall procedures | |
| KPI B6.5 Is there any description of consumer data protection and privacy policies, how they are implemented and monitored | |
| 4 | Sector core course & KPI  子行业核心课程和KPI | | **Sector core course** contains the KPIs issued by a specific sector  子行业核心课程包含特定子行业需要发布的KPI | A1 Gas emission (except GHG)  A1 除温室气体以外的气体排放 | 6 | KPI A1.1 The types of emissions and respective emissions data (SOx, NOx, PMx) | |
| KPI A1.5 Is there any description of measures to mitigate emissions and results achieved | |
| A1 Hazard emission  A1 有害废物排放 | 6 | KPI A1.3 Total hazardous produce intensity | |
| KPI A1.6 Is there any description of how hazardous wastes are handled, reduction initiatives and results achieved | |
| A1 Non-hazard emission  A1 无害废物排放 | 6 | KPI A1.4 Total non-hazardous produce intensity | |
| KPI A1.6 Is there any description of how non-hazardous wastes are handled, reduction initiatives and results achieved | |
| A1 Use of package material  包装材料使用 | 6 | KPI A2.5 Total packaging material consumption and its intensity | |
| 5 | Sector elective course & KPI  子行业选修课程和KPI | | **Sector core course** contains the KPIs that are selectively issued by a specific sector  子行业选修课程包含特定子行业可选择发布的KPI | B3 Development and Training  B3 发展及培训 | 6 | KPI B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management) | |
| KPI B3.2 The average training hours completed per employee by gender and employee category | |
| B8 Community Investment  B8 社区投资 | 6 | KPI B8.1 Are there any focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport) | |
| KPI B8.2 Are there any resources contributed (e.g. money or time) to the focus area. | |

**Table 2 ESG Master Degree Reporting Template (150 credits)**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Company公司** | | **Degree学位** | **Sector**  **子行业** | | | **Industry**  **行业** | **Exchange**  **交易所** |
| Hanbo | | Doctor | Textiles & Clothing | | | Consumer Discretionary | HKEX |
| **No.** | **ESG course category**  **ESG课程类型** | | **Course description**  **课程描述** | **Course name**  **课程名称** | **Course credit课程学分** | **KPI detail**  **具体的KPI** | |
| 1 | General core course & KPI  公共核心课程和KPI | | **General core course** contains the KPIs that must be issued by any companies from any industry  公共核心课程包含任何行业的公司都必须发布的 KPI | A1 GHG Emission  A1 温室气体排放 | 6 | KPI A1.2 GHG emission and its intensity | |
| A4 Climate change  A4气候变化 | 6 | KPI A4.1 Is there any description of the significant climate-related issues which have impacted, and those which may impact the issuer, and the actions taken to manage them | |
| B1 Employment  B1雇佣 | 6 | KPI B1.1 Total workforce by gender, employment type, age group and geographical region | |
| KPI B1.2 Employee turnover rate by gender, age group and geographical region | |
| B4 Labour Standards  B4 劳工准则 | 6 | KPI B4.1 Is there any description of measures to review employment practices to avoid child and forced labor | |
| KPI B4.2 Is there any description of steps taken to eliminate such practices when discovered | |
| B7 Anti-corruption  B7反贪污 | 6 | KPI B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases | |
| KPI B7.2 Is there any description of preventive measures and whistle-blowing procedures, how they are implemented and monitored | |
| A5 Products and Services | 6 | KPI A5.1 Extent of impact mitigation of environmental impacts of products and services | |
| KPI A5.2 Percentage of products sold and their packaging materials that are reclaimed by category | |
| C1 The governance structure and its composition | 6 | KPI C1.1 Does it report the governance structure of the organization, such as committees of the highest governance body and their responsibility | |
| KPI C1.2 Does it report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees | |
| KPI C1.3 Does it report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body | |
| KPI C1.4 Does it report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body | |
| KPI C1.5 Does it report the composition of the highest governance body and its committees | |
| KPI C1.6 Does it report whether the Chair of the highest governance body is also an executive officer/director | |
| KPI C1.7 Does it report the nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members | |
| KPI C1.8 Does it report processes for the highest governance body to ensure conflicts of interest are avoided and managed | |
| C2 The role of the highest governance body in setting the organization’s purpose, values, and strategy | 6 | KPI C2.1 Does it report the highest governance body’s and senior executives’ roles in the development, approval, and updating of the organization’s purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts | |
| C3 The competencies and performance evaluation of the highest governance body | 6 | KPI C3.1 Does it report the measures taken to develop and enhance the highest governance body’s collective knowledge of economic, environmental and social topics | |
| KPI C3.2 Does it report the processes for evaluation and the actions to response of the highest governance body’s performance with respect to governance of economic, environmental and social topics | |
| 2 | General elective course KPI  公共选修课程和KPI | | **General elective course** contains the KPIs that selectively be issued by any companies from any industry  公共选修课程包含了任何行业的任何公司可以有选择地发布的 KPI | C4 The role of the highest governance body in risk management | 6 | KPI C4.1 Does it report the highest governance body’s role in the identification and management of economic, environmental and social impacts, risks, and opportunities | |
| KPI C4.2 Does it report the highest governance body’s role in reviewing the effectiveness of the organization’s risk management processes for economic, environmental and social topic | |
| KPI C4.3 Does it report the frequency of the highest governance body’s review of economic, environmental and social impacts, risks, and opportunities | |
| C5 The role of governance body in sustainability reporting | 6 | KPI C5.1 Does it report the highest committee or position that formally reviews and approves the organization’s sustainability report and ensures that all material Aspects are covered. | |
| C6 The role of the highest governance body in evaluating economic, environmental and social performance | 6 | KPI C6.1 Does it report the process for communicating critical concerns to the highest governance body | |
| KPI C6.2 Does it report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them | |
| C7 Remuneration and incentives | 6 | KPI C7.1 Does it report the remuneration policies for the highest governance body and senior executives of remuneration | |
| KPI C7.2 Does it report the process for determining remuneration | |
| KPI C7.3 Does it report how stakeholders’ views are sought and taken into account regarding remuneration | |
| KPI C7.4 Does it report the ratio of the annual total compensation for the organization’s highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country | |
| KPI C7.5 Does it report the ratio of percentage increase in annual total compensation for the organization’s highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country | |
| C8 Business whistleblowing mechanism | 6 | KPI C8.1 Does it have the whistleblowing mechanism and system to report adverse business affairs? | |
| A6 Biodiversity | 6 | KPI A6.1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | |
| KPI A6.2 Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas | |
| KPI A6.3 Habitats protected or restored | |
| 3 | Industry core course & KPI  行业核心课程和KPI | | **Industry core course** contains the KPIs issued by a specific industry  行业核心课程包了含特定行业需要发布的KPI | A2 Use of Resources Energy  A2能源资源使用 | 6 | KPI A2.1 Direct/indirect energy consumption and its intensity | |
| KPI A2.3 Is there any description of energy use efficiency initiatives and results achieved | |
| A2 Use of Resources Water  A2 水资源使用 | 6 | KPI A2.2 Water consumption and its intensity | |
| KPI A2.4 Is there any description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved | |
| A3 The environment and natural resources  A3环境及天然资源 | 6 | KPI A3.1 Is there any description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them | |
| B2 Health and Safety  B2 健康与安全 | 6 | KPI B2.1 Number and rate of work-related fatalities | |
| KPI B2.2 Lost days due to work injury | |
| KPI B2.3 Is there any description of occupational health and safety measures adopted, how they are implemented and monitored | |
| B5 Supply Chain Management  B5 供应链管理 | 6 | KPI B5.1 Number of suppliers by geographical region | |
| KPI B5.2 Is there any description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored | |
| B6 Product Responsibility  B6 产品责任 | 6 | KPI B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons | |
| KPI B6.2 Number of products and service related complaints received and how they are dealt with | |
| KPI B6.3 Is there any description of practices relating to observing and protecting intellectual property rights | |
| KPI B6.4 Is there any description of quality assurance process and recall procedures | |
| KPI B6.5 Is there any description of consumer data protection and privacy policies, how they are implemented and monitored | |
| A7 Transport | 6 | KPI A7.1 Significant environmental impacts of transporting products and other goods and materials for the organization’s operations, and transporting members of the workforce | |
| A8 Supplier Environmental Assessment | 6 | KPI A8.1 Percentage of new suppliers that were screened using environmental criteria | |
| KPI A8.2 Significant actual and potential negative environmental impacts in the supply chain and actions taken | |
| A9 Environmental Grievance Mechanisms | 6 | KPI A9.1 Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance  mechanisms | |
| B9 Supplier Human Rights Assessment | 6 | KPI B9.1 Percentage of new suppliers that were screened using human rights criteria Significant actual and potential negative human rights impacts in the supply chain and actions taken | |
| B10 Human Rights Grievance Mechanisms | 6 | KPI B10.1 Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms | |
| 4 | Sector core course & KPI  子行业核心课程和KPI | | **Sector core course** contains the KPIs issued by a specific sector  子行业核心课程包含特定子行业需要发布的KPI | A1 Gas emission (except GHG)  A1 除温室气体以外的气体排放 | 6 | KPI A1.1 The types of emissions and respective emissions data (SOx, NOx, PMx) | |
| KPI A1.5 Is there any description of measures to mitigate emissions and results achieved | |
| A1 Hazard emission  A1 有害废物排放 | 6 | KPI A1.3 Total hazardous produce intensity | |
| KPI A1.6 Is there any description of how hazardous wastes are handled, reduction initiatives and results achieved | |
| A1 Non-hazard emission  A1 无害废物排放 | 6 | KPI A1.4 Total non-hazardous produce intensity | |
| KPI A1.6 Is there any description of how non-hazardous wastes are handled, reduction initiatives and results achieved | |
| A1 Use of package material  包装材料使用 | 6 | KPI A2.5 Total packaging material consumption and its intensity | |
| 5 | Sector elective course & KPI  子行业选修课程和KPI | | **Sector core course** contains the KPIs that are selectively issued by a specific sector  子行业选修课程包含特定子行业可选择发布的KPI | B3 Development and Training  B3 发展及培训 | 6 | KPI B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management) | |
| KPI B3.2 The average training hours completed per employee by gender and employee category | |
| B8 Community Investment  B8 社区投资 | 6 | KPI B8.1 Are there any focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport) | |
| KPI B8.2 Are there any resources contributed (e.g. money or time) to the focus area. | |

**Table 3 ESG Doctor Degree Reporting Template (200 credits)**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Company公司** | | **Degree学位** | **Sector**  **子行业** | | | **Industry**  **行业** | **Exchange**  **交易所** |
| Hanbo | | Doctor | Textiles & Clothing | | | Consumer Discretionary | HKEX |
| **No.** | **ESG course category**  **ESG课程类型** | | **Course description**  **课程描述** | **Course name**  **课程名称** | **Course credit课程学分** | **KPI detail**  **具体的KPI** | |
| 1 | General core course & KPI  公共核心课程和KPI | | **General core course** contains the KPIs that must be issued by any companies from any industry  公共核心课程包含任何行业的公司都必须发布的 KPI | A1 GHG Emission  A1 温室气体排放 | 6 | KPI A1.2 GHG emission and its intensity | |
| A4 Climate change  A4气候变化 | 6 | KPI A4.1 Is there any description of the significant climate-related issues which have impacted, and those which may impact the issuer, and the actions taken to manage them | |
| B1 Employment  B1雇佣 | 6 | KPI B1.1 Total workforce by gender, employment type, age group and geographical region | |
| KPI B1.2 Employee turnover rate by gender, age group and geographical region | |
| B4 Labour Standards  B4 劳工准则 | 6 | KPI B4.1 Is there any description of measures to review employment practices to avoid child and forced labor | |
| KPI B4.2 Is there any description of steps taken to eliminate such practices when discovered | |
| B7 Anti-corruption  B7反贪污 | 6 | KPI B7.1 Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases | |
| KPI B7.2 Is there any description of preventive measures and whistle-blowing procedures, how they are implemented and monitored | |
| A5 Products and Services | 6 | KPI A5.1 Extent of impact mitigation of environmental impacts of products and services | |
| KPI A5.2 Percentage of products sold and their packaging materials that are reclaimed by category | |
| C1 The governance structure and its composition | 6 | KPI C1.1 Does it report the governance structure of the organization, such as committees of the highest governance body and their responsibility | |
| KPI C1.2 Does it report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees | |
| KPI C1.3 Does it report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body | |
| KPI C1.4 Does it report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body | |
| KPI C1.5 Does it report the composition of the highest governance body and its committees | |
| KPI C1.6 Does it report whether the Chair of the highest governance body is also an executive officer/director | |
| KPI C1.7 Does it report the nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members | |
| KPI C1.8 Does it report processes for the highest governance body to ensure conflicts of interest are avoided and managed | |
| C2 The role of the highest governance body in setting the organization’s purpose, values, and strategy | 6 | KPI C2.1 Does it report the highest governance body’s and senior executives’ roles in the development, approval, and updating of the organization’s purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts | |
| C3 The competencies and performance evaluation of the highest governance body | 6 | KPI C3.1 Does it report the measures taken to develop and enhance the highest governance body’s collective knowledge of economic, environmental and social topics | |
| KPI C3.2 Does it report the processes for evaluation and the actions to response of the highest governance body’s performance with respect to governance of economic, environmental and social topics | |
| 2 | General elective course KPI  公共选修课程和KPI | | **General elective course** contains the KPIs that selectively be issued by any companies from any industry  公共选修课程包含了任何行业的任何公司可以有选择地发布的 KPI | C4 The role of the highest governance body in risk management | 6 | KPI C4.1 Does it report the highest governance body’s role in the identification and management of economic, environmental and social impacts, risks, and opportunities | |
| KPI C4.2 Does it report the highest governance body’s role in reviewing the effectiveness of the organization’s risk management processes for economic, environmental and social topic | |
| KPI C4.3 Does it report the frequency of the highest governance body’s review of economic, environmental and social impacts, risks, and opportunities | |
| C5 The role of governance body in sustainability reporting | 6 | KPI C5.1 Does it report the highest committee or position that formally reviews and approves the organization’s sustainability report and ensures that all material Aspects are covered. | |
| C6 The role of the highest governance body in evaluating economic, environmental and social performance | 6 | KPI C6.1 Does it report the process for communicating critical concerns to the highest governance body | |
| KPI C6.2 Does it report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them | |
| C7 Remuneration and incentives | 6 | KPI C7.1 Does it report the remuneration policies for the highest governance body and senior executives of remuneration | |
| KPI C7.2 Does it report the process for determining remuneration | |
| KPI C7.3 Does it report how stakeholders’ views are sought and taken into account regarding remuneration | |
| KPI C7.4 Does it report the ratio of the annual total compensation for the organization’s highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country | |
| KPI C7.5 Does it report the ratio of percentage increase in annual total compensation for the organization’s highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country | |
| C8 Business whistleblowing mechanism | 6 | KPI C8.1 Does it have the whistleblowing mechanism and system to report adverse business affairs? | |
| A6 Biodiversity | 6 | KPI A6.1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity  value outside protected areas | |
| KPI A6.2 Description of significant impacts of activities, products, and services on biodiversity in protected areas and  areas of high biodiversity value outside protected areas | |
| KPI A6.3 Habitats protected or restored | |
| A10 Compliance | 6 | KPI A10.1 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations | |
| B13 Marketing Communications | 6 | KPI B13.1 Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes | |
| B14 Customer Privacy | 6 | KPI B14.1 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data | |
| 3 | Industry core course & KPI  行业核心课程和KPI | | **Industry core course** contains the KPIs issued by a specific industry  行业核心课程包了含特定行业需要发布的KPI | A2 Use of Resources Energy  A2能源资源使用 | 6 | KPI A2.1 Direct/indirect energy consumption and its intensity | |
| KPI A2.3 Is there any description of energy use efficiency initiatives and results achieved | |
| A2 Use of Resources Water  A2 水资源使用 | 6 | KPI A2.2 Water consumption and its intensity | |
| KPI A2.4 Is there any description of whether there is any issue in sourcing water that is fit for purpose, water efficiency initiatives and results achieved | |
| A3 The environment and natural resources  A3环境及天然资源 | 6 | KPI A3.1 Is there any description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them | |
| B2 Health and Safety  B2 健康与安全 | 6 | KPI B2.1 Number and rate of work-related fatalities | |
| KPI B2.2 Lost days due to work injury | |
| KPI B2.3 Is there any description of occupational health and safety measures adopted, how they are implemented and monitored | |
| B5 Supply Chain Management  B5 供应链管理 | 6 | KPI B5.1 Number of suppliers by geographical region | |
| KPI B5.2 Is there any description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored | |
| B6 Product Responsibility  B6 产品责任 | 6 | KPI B6.1 Percentage of total products sold or shipped subject to recalls for safety and health reasons | |
| KPI B6.2 Number of products and service related complaints received and how they are dealt with | |
| KPI B6.3 Is there any description of practices relating to observing and protecting intellectual property rights | |
| KPI B6.4 Is there any description of quality assurance process and recall procedures | |
| KPI B6.5 Is there any description of consumer data protection and privacy policies, how they are implemented and monitored | |
| A7 Transport | 6 | KPI A7.1 Significant environmental impacts of transporting products and other goods and materials for the organization’s operations, and transporting members of the workforce | |
| A8 Supplier Environmental Assessment | 6 | KPI A8.1 Percentage of new suppliers that were screened using environmental criteria | |
| KPI A8.2 Significant actual and potential negative environmental impacts in the supply chain and actions taken | |
| A9 Environmental Grievance Mechanisms | 6 | KPI A9.1 Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance  mechanisms | |
| B9 Supplier Human Rights Assessment | 6 | KPI B9.1 Percentage of new suppliers that were screened using human rights criteria Significant actual and potential negative human rights impacts in the supply chain and actions taken | |
| B10 Human Rights Grievance Mechanisms | 6 | KPI B10.1 Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms | |
| B11 Supplier Assessment for Labor Practices | 6 | KPI B11.1 Percentage of new suppliers that were screened using labor practices criteria | |
| KPI B9.2 Significant actual and potential negative impacts for labor practices in the supply chain and actions taken | |
| B12 Labor Practices Grievance Mechanisms | 6 | KPI B12.1 Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms | |
| 4 | Sector core course & KPI  子行业核心课程和KPI | | **Sector core course** contains the KPIs issued by a specific sector  子行业核心课程包含特定子行业需要发布的KPI | A1 Gas emission (except GHG)  A1 除温室气体以外的气体排放 | 6 | KPI A1.1 The types of emissions and respective emissions data (SOx, NOx, PMx) | |
| KPI A1.5 Is there any description of measures to mitigate emissions and results achieved | |
| A1 Hazard emission  A1 有害废物排放 | 6 | KPI A1.3 Total hazardous produce intensity | |
| KPI A1.6 Is there any description of how hazardous wastes are handled, reduction initiatives and results achieved | |
| A1 Non-hazard emission  A1 无害废物排放 | 6 | KPI A1.4 Total non-hazardous produce intensity | |
| KPI A1.6 Is there any description of how non-hazardous wastes are handled, reduction initiatives and results achieved | |
| A1 Use of package material  包装材料使用 | 6 | KPI A2.5 Total packaging material consumption and its intensity | |
| A11 Management of Chemicals in Products | 6 | KPI A11.1 Discussion of processes to maintain compliance with restricted substances regulations | |
| KPI A11.2 Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products | |
| A12 Environmental  Impacts in the  Supply Chain | 6 | KPI A12.1 Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 in compliance with wastewater discharge  permits and/or contractual agreement | |
| KPI A12.2 Percentage of (1) Tier 1 supplier facilities and (2) supplier facilities beyond Tier 1 that have completed the Sustainable Apparel Coalition’s Higg Facility Environmental Module (Higg FEM) assessment or an equivalent environmental data assessment | |
| A13 Raw Materials Sourcing | 6 | KPI A13.1 Description of environmental and social risks associated with sourcing priority raw materials | |
| KPI A13.2 Percentage of raw materials third-party certified to an environmental and/or social sustainability standard, by standard | |
| 5 | Sector elective course & KPI  子行业选修课程和KPI | | **Sector core course** contains the KPIs that are selectively issued by a specific sector  子行业选修课程包含特定子行业可选择发布的KPI | B3 Development and Training  B3 发展及培训 | 6 | KPI B3.1 The percentage of employees trained by gender and employee category (e.g. senior management, middle management) | |
| KPI B3.2 The average training hours completed per employee by gender and employee category | |
| B8 Community Investment  B8 社区投资 | 6 | KPI B8.1 Are there any focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport) | |
| KPI B8.2 Are there any resources contributed (e.g. money or time) to the focus area. | |